
From: George Simon
Sent: Tuesday, 22 July 2025 4:20 PM
To: State Development
Cc: Dominic Ofner; Monika Tanaka; State Development; David Dobson
Subject: CM: Re: Local Government Amendment (Elections) Bill 2025 - Post hearing responses - 15 July 2025
Attachments: FW- Australian Elections Company [DLM= Unclassified].eml

Dear Rhea,

Thank you for inviting the NSW Labor Party to address the Standing Committee on State Development Inquiry into *Local Government Amendment(Elections) Bill 2025*.

I can confirm there are no errors in the transcript of my testimony.

During our appearance at the committee, I was asked whether the NSW Labor Party had made a complaint to the NSW Electoral Commission about the conduct of Australian Election Company in the Fairfield City Council elections. I took this question on notice and can now provide the committee with this response.

The Party did make a complaint to the NSW Electoral Commission. The electoral commission advised us in writing:

"...we may be unable to assist with the decisions of the electoral material registrar for an election administered by an electoral services provider."

A copy of this correspondence is attached.

After we provided further particulars in writing, the NSWEC verbally confirmed with us they were unable to hear our complaint.

We also refer to the uncorrected transcript of the NSW Electoral Commissioner, Rachel McCallum, who was asked about this matter when appearing at the same inquiry:

The CHAIR: If someone had a complaint about an election service provider or a private provider in the conduct of their election, where can they go to lodge that complaint?

RACHEL McCALLUM: I guess it would depend upon the nature of it. In my view, there isn't a particular oversight body in relation to that service.

Our experience in the Fairfield City Council complaint and the uncorrected transcript of the testimony of Ms McCallum both lead us to conclude that the NSWEC cannot hear complaints about the conduct of a private election provider. This reinforces our view that private providers have no place in the conduct of elections as they are not subject to the same transparency and oversight mechanisms as the NSW Electoral Commission.

Kind regards,

George Simon
NSW Labor Assistant General Secretary

From: David Dobson
Sent: Tuesday, 22 July 2025 3:29 PM
To: George Simon; Monika Tanaka
Subject: FW: Australian Elections Company [DLM= Unclassified]
Attachments: Sunday, September 8, 2024 2-25-11 PM.pdf; Whatfeesareprovided[65].pdf; Letter from GM.jpeg; Follow up Monday .pdf; Appeal Sunday.pdf; Response to appeal.pdf; Request for advice.pdf; DaiLe_Memo_V8_web.pdf; F-OTHER-SHAMOAN-Basim-DL14.pdf

David Dobson

Assistant General Secretary
Australian Labor Party (NSW Branch)

From: David Dobson
Date: Monday, 9 September 2024 at 7:09 pm
To: Gareth Robson
Subject: Re: Australian Elections Company [DLM= Unclassified]

Hi Gareth,

Thank you for taking the call.

The sequence of events is as follows:

The electoral material in question was issued a registration certificate (F-OTHER-SHAMOAN-Basim-DL14.pdf).

We were informed that Mayor Frank Carbone contacted the **General Manager (GM) of Fairfield City Council**.

We received a copy of the correspondence sent by the **GM to Milan Kuban, the Returning Officer (RO) for Fairfield City Council, from the Australian Elections Company** (Letter from GM.jpeg).

I spoke with the Executive Assistant to the **GM**, who confirmed that the request had originated from an elected representative, assumably the Mayor.

The **RO**, in a conversation with another staff member from NSW Labor, confirmed that the **GM** was the reason a **Notice of Intention (Notice)** was being issued.

The candidate subsequently received the **Notice** at 2:25 pm on Sunday, 8 September (*Sunday, September 8, 2024 2-25-11 PM.pdf*).

I spoke with the **RO**, whose primary argument centred on the use of the Council's logo without permission.

The **RO** informed us that there was no avenue for appeal. I insisted that we be able to correspond to state our case. The **RO** agreed.

We responded to the **RO** at 5:54 pm on Sunday, 8 September with an appeal (appeal Sunday.pdf).

At 11:48 am on Monday, 9 September, we received a response from the **RO** (see attached), stating that the rejection was based on the use of the word "memo." Specifically, the **RO** noted: "In short, the use of slide 21 from the 42-slide presentation is not a concern; however, to alter that slide and suggest that it is a Memo from Fairfield City Council is misleading. Therefore, that phrase/term must be removed for the Electoral Material to maintain its Certificate of Registration." (response to appeal.pdf)

At 12:04 pm on Monday, 9 September, I spoke with the **RO**, who explained that he relied on legal advice to determine that the document in question was not a memo.

We requested a copy of this legal advice at 12:21 pm on Monday, 9 September. (request for advice.pdf)

We followed up on this request at 3:21 pm the same day. (Follow up Monday.pdf)

A further **Notice** was issued (Attach 1.pdf).

Just after 5:00 pm Today, we spoke with the **RO**, who reiterated that the decision was based on the interpretation that a PowerPoint slide is not a “memo.”, stating “Remove the phrase MEMO FROM FAIRFIELD CTIY COUNCIL on the flyer.” However, he refused to clarify what distinctions were drawn or provide the definition of a “memo” used in this decision. He once again stated there is no avenue for appeal.

The original document found on Fairfield City Council’s website is attached (Whatfeesareprovided[65].pdf). A copy of the material in question is attached (DaiLe_Memo_V8_web)

As stated in the attachments we relied on the Cambridge Dictionary definition of Memo as an abbreviation for Memorandum:

“a written report prepared especially for a person or group of people and containing information about a particular matter.”

And the Collins Dictionary definition:

“A memorandum is a written report that is prepared for a person or committee in order to provide them with information about a particular matter.”

These definitions are at odds with the notion that this material conflicts with regulation 356B(b).

Thank you for your conversation regarding this matter and I acknowledge that you may not be able to provide any assistance

Kind Regards

David Dobson

Assistant General Secretary
Australian Labor Party (NSW Branch)

From: Gareth Robson

Date: Monday, 9 September 2024 at 5:58 PM

To: David Dobson

Subject: RE: Australian Elections Company [DLM= Unclassified]

Hi David

As discussed, we may be unable to assist with the decisions of the electoral material registrar for an election administered by an electoral services provider.

However, if you provide some written information, it will be considered further.

Gareth Robson | Director, Election Operations
NSW Electoral Commission

| W: www.elections.nsw.gov.au

From: David Dobson

Sent: Monday, September 9, 2024 9:31 AM

To: candidates

Subject: Australian Elections Company

Hi,

I wanted to discuss with someone the paths for appeal for a decision made by the Electoral Material Registrar for the Fairfield City Council as administered by the Australian Elections Company.

If someone could please give me a call on

Thanks

David Dobson

Assistant General Secretary

Australian Labor Party (NSW Branch)



CONFIDENTIALITY NOTICE

This message is intended for the addressee named and may contain confidential information. If you are not the intended recipient, please delete it and notify the sender. Views expressed in this message are those of the individual sender and are not necessarily the views of the NSW Electoral Commission or the Electoral Commissioner.

Monday, September 9, 2024 at 18:46:07 Australian Eastern Standard Time

Subject: Fwd: FOR ACTION: Fairfield City Council Election Flyer - ALP
Date: Sunday 8 September 2024 at 3:15:34 PM Australian Eastern Standard Time
From: David Dobson
To: Connie Georgiades, Dominic Ofner
Attachments: Notice of Intention to Revoke Election Material Registration Certificate.docx

David Dobson

Assistant General Secretary
Australian Labor Party (NSW Branch)

From: Peter Duggan
Sent: Sunday, September 8, 2024 3:10:07 PM
To: David Dobson
Subject: Fwd: FOR ACTION: Fairfield City Council Election Flyer - ALP

Get [Outlook for iOS](#)

From: Basim Shamaon
Sent: Sunday, September 8, 2024 2:53:10 PM
To: Peter Duggan
Subject: Fwd: FOR ACTION: Fairfield City Council Election Flyer - ALP

Sent on the go with Vodafone
Get [Outlook for Android](#)

From:
Sent: Sunday, September 8, 2024 2:25:11 PM
To: Basim Shamaon
Cc:
Subject: FOR ACTION: Fairfield City Council Election Flyer - ALP

Hi Basim

Attached is a document advising of my intention to Revoke your Registration of Electoral Material Certificate. A signed copy will be sent to you, please be aware that it will come from The Cottage.

Regards

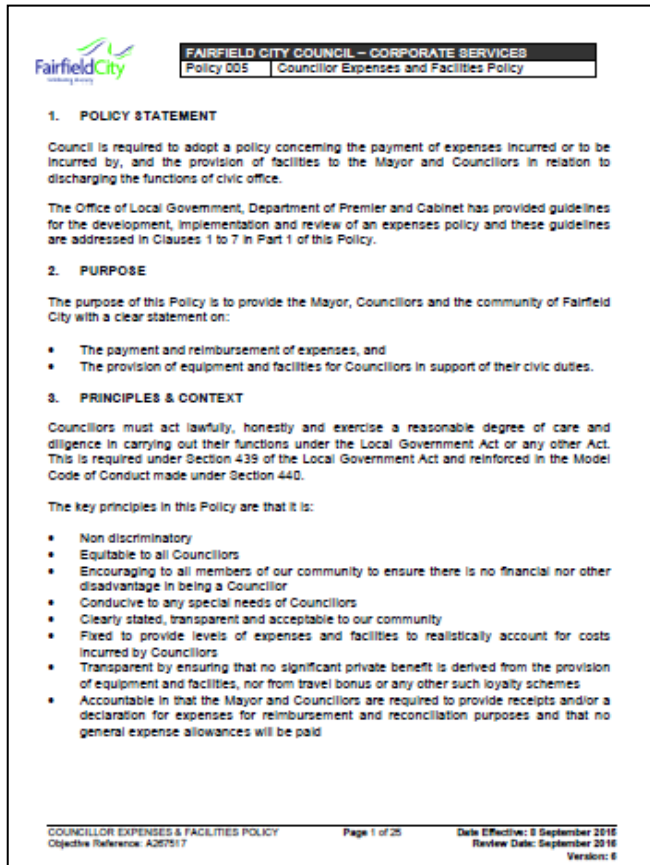
Milan Kuban

Returning Officer for Fairfield City Council

Phone:

What fees are provided?

Councillor Expenses and Facilities Policy



In accordance with Section 248 of the Local Government Act, Council must fix its annual fees for Fairfield that is classified as a big metropolitan council.

- In 2024, Fairfield Council Councillors will be entitled to receive \$33,810 per year and the Mayor \$98,510 per year.

Brad Cutts

Subject:

Attachments:

FW: Unauthorised Pamphlet - ALP
Scanned ALP flier.pdf

Labor Party,

This email was provided to the Returning Officer last night with regard to the attached pamphlet.

**Please contact the Returning Officer from the Australian Electoral Company for further advice.
This pamphlet should not be distributed.**

From: Sonja Drca [REDACTED]

Sent: Saturday, 7 September 2024 10:10 PM

To: [REDACTED]

Cc: Andrew Woodley [REDACTED]; Brad Cutts [REDACTED]

Subject: Unauthorised Pamphlet - ALP

Attention: Returning Officer

Please see email below on behalf of Brad Cutts, General Manager of Fairfield City Council.

As discussed, I have received representation from one of the party workers of a candidate from the Fairfield/Cabravale Ward advising that the attached pamphlet was distributed to electors today.

It would appear that the image used on the pamphlet is an extract from our presentation on becoming a councillor, as found on the council website. Council believes this is a breach of Copyright as no formal consent has been given by Council for its use.

This electoral material should not be registered in Council's opinion for the reasons outlined and immediately removed from circulation.

It would be appreciated if you could contact the lead for the NSW Australian Labor Party.

I will arrange to inspect the pre-poll sites tomorrow to ensure that this electoral material and the Council logo more broadly is not being distributed.

Your assistance in this matter is appreciated.

Sonja Drca on behalf of Brad Cutts

Executive Manager
City Management
[REDACTED]

Monday, September 9, 2024 at 18:51:15 Australian Eastern Standard Time

Subject: Re: Notice regarding Fairfield City Council Election Flyer - ALP
Date: Monday 9 September 2024 at 3:05:23 PM Australian Eastern Standard Time
From: David Dobson
To: , Connie Georgiades,
George Simon
CC: Dominic Ofner
Attachments: image002.png

Hi Milan,

Given the serious implications of the notice, preventing us from distributing our materials, we would greatly appreciate a prompt response to our request.

As you mentioned in our phone conversation, this advice formed the basis of your determination.

Thanks

David Dobson
Assistant General Secretary
Australian Labor Party (NSW Branch)

From: David Dobson
Date: Monday, 9 September 2024 at 12:21 PM
To: Connie Georgiades

Cc: Dominic Ofner
Subject: Re: Notice regarding Fairfield City Council Election Flyer - ALP

Hi Milan,

You stated on the phone you sought "advice" on the definition of memo.

Could you please provide the advice you relied on?

We are using memo as an abbreviation for Memorandum, the definition from the Cambridge Dictionary is:

"a written report prepared especially for a person or group of people and containing information about a particular matter."

The Collins Dictionary uses a similar definition:

"A memorandum is a written report that is prepared for a person or committee in order to provide them with information about a particular matter."

I look forward to your prompt response.

Regards

David Dobson

Assistant General Secretary
Australian Labor Party (NSW Branch)

From:

Date: Monday, 9 September 2024 at 11:48 AM

To: Connie Georgiades

Cc: David Dobson

, Dominic Ofner

Subject: RE: Notice regarding Fairfield City Council Election Flyer - ALP

Hi Connie

Thank you for your email. I note you are challenging the notice to revoke the Electoral Material Registration Certificate. In considering your claims I have determined that a review of my conditions imposed is warranted.

A revised notice will be provided to Basim Shamaon to advise of my decision. In short, the use of slide 21 from the 42-slide presentation is not a concern however, to doctor that slide and infer that it is a Memo from Fairfield City Council is misleading and therefore that phrase/term must be removed for the Electoral Material to maintain the Certificate of Registration.

Regards

Milan Kuban

Returning Officer for Fairfield City Council

From: Connie Georgiades

Sent: Sunday, 8 September 2024 5:55 PM

To:

Cc: David Dobson

Dominic Ofner

Subject: Notice regarding Fairfield City Council Election Flyer - ALP

Importance: High

Attention: Mr Milan Kuban
Returning Officer for Fairfield City Council

Dear Milan,

We note that you have advised Mr Basim Shamaon of the **Notice of Intention** to revoke electoral material (namely the flyer described in your notice) pursuant to s356Q(2) & (3) of *Local Government (General) Regulation 2021 [NSW]*.

We note that you are invoking regulation 356B(b) as grounds for revocation *which* provides: *‘the material contains an untrue or incorrect statement intended or likely to mislead or improperly interfere with an elector in or in relation to the casting of his or her vote’*

We submit that firstly, the statement is neither untrue nor incorrect. It is sourced from ‘Remuneration Tribunal (Members of Parliament) Determination 2024. Further, the information on the council salaries is again sourced, from a document which is publicly available and published by the Council on its website, so the facts have been verified and again, neither untrue nor incorrect.

On the second issue of whether this material is likely to mislead or improperly interfere with an elector in relation to casting their vote, we submit that there is no evidence for this assumption. You have stated that *in your opinion*, ‘it is misleading to suggest the content is a Memo from Fairfield City Council and to use the Fairfield City Council Logo implies that it is authorised by Fairfield City Council, which it is not.’ With respect you have put forward your subjective assessment of the material and we submit that when assessing whether material is misleading, the test is what a reasonable person would conclude and not any one person’s subjective conclusion. The material which has been used is available publicly and the sources have been expressly noted. The inclusion of the material on its face does not appear as an endorsement by Fairfield Council but rather as factual information which has been sourced and verified from publicly available material. There is no statement which expressly or impliedly suggests that Fairfield Council has authorised this material.

On the above basis we are challenging the notice and wish to uphold the validity of the Certificate of Registration in relation to the material on the basis that it is not in contravention of regulation 356B(b).

We look forward to hearing from you.

Yours sincerely,

Connie



Connie Georgiades
General Counsel
Australian Labor Party (NSW Branch)

W: www.nswlabor.org.au

Monday, September 9, 2024 at 18:52:04 Australian Eastern Standard Time

Subject: Notice regarding Fairfield City Council Election Flyer - ALP
Date: Sunday 8 September 2024 at 5:54:32 PM Australian Eastern Standard Time
From: Connie Georgiades
To:
CC: David Dobson, Dominic Ofner
Priority: High
Attachments: image001.png

Attention: Mr Milan Kuban
Returning Officer for Fairfield City Council

Dear Milan,

We note that you have advised Mr Basim Shamaon of the **Notice of Intention** to revoke electoral material (namely the flyer described in your notice) pursuant to s356Q(2) & (3) of *Local Government (General) Regulation 2021 [NSW]*.

We note that you are invoking regulation 356B(b) as grounds for revocation *which* provides: *'the material contains an untrue or incorrect statement intended or likely to mislead or improperly interfere with an elector in or in relation to the casting of his or her vote'*

We submit that firstly, the statement is neither untrue nor incorrect. It is sourced from 'Remuneration Tribunal (Members of Parliament) Determination 2024. Further, the information on the council salaries is again sourced, from a document which is publicly available and published by the Council on its website, so the facts have been verified and again, neither untrue nor incorrect.

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On the above basis we are challenging the notice and wish to uphold the validity of the Certificate of Registration in relation to the material on the basis that it is not in contravention of regulation 356B(b).

We look forward to hearing from you.

Yours sincerely,

Connie



Connie Georgiades

General Counsel

Australian Labor Party (NSW Branch)

W: www.nswlabor.org.au

Monday, September 9, 2024 at 18:54:32 Australian Eastern Standard Time

Subject: RE: Notice regarding Fairfield City Council Election Flyer - ALP
Date: Monday 9 September 2024 at 11:48:25 AM Australian Eastern Standard Time
From:
To: 'Connie Georgiades',
CC: 'David Dobson', 'Dominic Ofner'
Attachments: image002.png

Hi Connie

Thank you for your email. I note you are challenging the notice to revoke the Electoral Material Registration Certificate. In considering your claims I have determined that a review of my conditions imposed is warranted.

A revised notice will be provided to Basim Shamaon to advise of my decision. In short, the use of slide 21 from the 42-slide presentation is not a concern however, to doctor that slide and infer that it is a Memo from Fairfield City Council is misleading and therefore that phrase/term must be removed for the Electoral Material to maintain the Certificate of Registration.

Regards

Milan Kuban
Returning Officer for Fairfield City Council

Phone:

From: Connie Georgiades
Sent: Sunday, 8 September 2024 5:55 PM
To:
Cc: David Dobson ; Dominic Ofner
Subject: Notice regarding Fairfield City Council Election Flyer - ALP
Importance: High

Attention: Mr Milan Kuban
Returning Officer for Fairfield City Council

Dear Milan,
We note that you have advised Mr Basim Shamaon of the **Notice of Intention** to revoke electoral material (namely the flyer described in your notice) pursuant to s356Q(2) & (3) of *Local*

Government (General) Regulation 2021 [NSW].

We note that you are invoking regulation 356B(b) as grounds for revocation *which* provides: *‘the material contains an untrue or incorrect statement intended or likely to mislead or improperly interfere with an elector in or in relation to the casting of his or her vote’*

We submit that firstly, the statement is neither untrue nor incorrect. It is sourced from ‘Remuneration Tribunal (Members of Parliament) Determination 2024. Further, the information on the council salaries is again sourced, from a document which is publicly available and published by the Council on its website, so the facts have been verified and again, neither untrue nor incorrect.

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On the above basis we are challenging the notice and wish to uphold the validity of the Certificate of Registration in relation to the material on the basis that it is not in contravention of regulation 356B(b).

We look forward to hearing from you.

Yours sincerely,
Connie



Connie Georgiades
General Counsel
Australian Labor Party (NSW Branch)

W: www.nswlabor.org.au

Monday, September 9, 2024 at 18:55:27 Australian Eastern Standard Time

Subject: Re: Notice regarding Fairfield City Council Election Flyer - ALP
Date: Monday 9 September 2024 at 12:21:30 PM Australian Eastern Standard Time
From: David Dobson
To: , Connie Georgiades, ,
CC: Dominic Ofner
Attachments: image002.png

Hi Milan,

You stated on the phone you sought "advice" on the definition of memo.

Could you please provide the advice you relied on?

We are using memo as an abbreviation for Memorandum, the definition from the Cambridge Dictionary is:

"a written report prepared especially for a person or group of people and containing information about a particular matter."

The Collins Dictionary uses a similar definition:

"A memorandum is a written report that is prepared for a person or committee in order to provide them with information about a particular matter."

I look forward to your prompt response.

Regards

David Dobson

Assistant General Secretary
Australian Labor Party (NSW Branch)

From:
Date: Monday, 9 September 2024 at 11:48 AM
To: Connie Georgiades ,
Cc: David Dobson , Dominic Ofner
Subject: RE: Notice regarding Fairfield City Council Election Flyer - ALP

Hi Connie

Thank you for your email. I note you are challenging the notice to revoke the Electoral Material Registration Certificate. In considering your claims I have determined that a review of my conditions imposed is warranted.

A revised notice will be provided to Basim Shamaon to advise of my decision. In short, the use of slide 21 from the 42-slide presentation is not a concern however, to doctor

that slide and infer that it is a Memo from Fairfield City Council is misleading and therefore that phrase/term must be removed for the Electoral Material to maintain the Certificate of Registration.

Regards

Milan Kuban
Returning Officer for Fairfield City Council

Phone:

From: Connie Georgiades
Sent: Sunday, 8 September 2024 5:55 PM
To:
Cc: David Dobson ; Dominic Ofner
Subject: Notice regarding Fairfield City Council Election Flyer - ALP
Importance: High

Attention: Mr Milan Kuban
Returning Officer for Fairfield City Council

Dear Milan,

We note that you have advised Mr Basim Shamaon of the **Notice of Intention** to revoke electoral material (namely the flyer described in your notice) pursuant to s356Q(2) & (3) of *Local Government (General) Regulation 2021 [NSW]*.

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Fairfield Council but rather as factual information which has been sourced and verified from publicly available material. There is no statement which expressly or impliedly suggests that Fairfield Council has authorised this material.

On the above basis we are challenging the notice and wish to uphold the validity of the Certificate of Registration in relation to the material on the basis that it is not in contravention of regulation 356B(b).

We look forward to hearing from you.

Yours sincerely,

Connie



Connie Georgiades

General Counsel

Australian Labor Party (NSW Branch)

W: www.nswlabor.org.au

WHY IS FEDERAL MP **DAI LE** ALSO RUNNING FOR COUNCIL?

BEING A FEDERAL MP IS A FULL-TIME JOB

SO WHY IS OUR FEDERAL MP **DAI LE** RUNNING FOR COUNCIL?

SHE RECEIVES UP TO **\$292,000*** PER YEAR IN SALARY AND ALLOWANCES AS THE MP.

AND IF SHE IS RE-ELECTED TO FAIRFIELD COUNCIL, SHE'LL RECEIVE ANOTHER **\$33,000** PER YEAR.

TELL DAI LE TO FOCUS ON HER JOB AS FEDERAL MP.

** SOURCE: Remuneration Tribunal (Members of Parliament) Determination 2024*

MEMO FROM FAIRFIELD CITY COUNCIL

Council is required to develop a policy concerning the payment of expenses incurred or to be incurred by, and the provision of facilities to the Mayor and Councillors in relation to discharging the functions of civic office.

The Office of Local Government, Department of Premier and Cabinet has provided guidelines for the development, implementation and review of an expenses policy and these guidelines are addressed in Clauses 1 to 7 in Part 1 of this Policy.

2. PURPOSE

The purpose of this Policy is to provide the Mayor, Councillors and the community of Fairfield City with a clear statement on:

- The payment and reimbursement of expenses, and
- The provision of equipment and facilities for Councillors in support of their civic duties.

3. PRINCIPLES & CONTEXT

Councillors must act lawfully, honestly and exercise a reasonable degree of care and diligence in carrying out their functions under the Local Government Act or any other Act. This is required under Section 438 of the Local Government Act and reinforced in the Model Code of Conduct made under Section 440.

The key principles in this Policy are that it is:

- Non discriminatory
- Equitable to all Councillors
- Encouraging to all members of our community to ensure there is no financial nor other disadvantage in being a Councillor
- Conducive to any special needs of Councillors
- Clearly stated, transparent and acceptable to our community
- Focused to provide levels of expenses and facilities to realistically account for costs incurred by Councillors
- Transparent by ensuring that no significant private benefit is derived from the provision of equipment and facilities, nor from travel bonus or any other such loyalty schemes
- Accountable in that the Mayor and Councillors are required to provide receipts and/or a declaration for expenses for reimbursement and reconciliation purposes and that no general expense allowances will be paid

With Section 248 of the Local Government Act, Council must fix its annual fees for Fairfield that is classified as a big metropolitan council.

- In 2024, Fairfield Council Councillors will be entitled to receive \$33,810 per year and the Mayor \$98,510 per year.

IMPORTANT VOTING INFORMATION

Being a Federal MP is a full-time job

So why is our Federal MP Dai Le running for Council?

She receives up to \$292,000 per year in salary and allowances as the MP.

And if she is re-elected to Fairfield Council, she'll receive another \$33,000 per year.

Tell Dai Le to focus on her job as Federal MP.

نحن نستحق نائب فيدرالي يعمل بدوام كامل

أن تكون نائباً فيدرالياً هو وظيفة بدوام كامل

فلماذا تسعى داي لي، نائبتنا الفيدرالية، للترشح للمجلس المحلي؟

إنها تتلقى راتباً يصل إلى \$292,000 دولار سنوياً كنائب فيدرالي

وإذا أُعيد انتخابها في مجلس فيرفيلد، ستحصل على \$33,000 دولار إضافية سنوياً

قولوا لداي لي أن تركز على عملها كنائب فيدرالي

Chúng ta xứng đáng có một Dân Biểu Liên bang toàn thời gian

Làm Dân Biểu Liên bang là một công việc toàn thời gian.

Vậy tại sao Dân Biểu Liên bang của chúng ta, bà Dai Le, lại tranh cử vào hội đồng thành phố?

Bà ấy nhận được mức lương lên đến 292,000 đô la mỗi năm khi làm Dân Biểu.

Và nếu bà ấy tái đắc cử vào Hội đồng Thành phố Fairfield, bà ấy sẽ nhận thêm 33,000 đô la mỗi năm nữa.

Hãy yêu cầu bà Dai Le tập trung vào công việc của mình với tư cách là Dân Biểu Liên bang.

نحن نستحق نائباً فيدرالياً يعمل بدوام كامل (Federal MP) بدلاً من أن تكون نائباً فيدرالياً.

بما أننا نأخذ راتباً يصل إلى 292,000 دولار سنوياً كنائب فيدرالية، فلماذا نترشح للمجلس المحلي؟ (Local Council) نحن نأخذ راتباً يصل إلى 33,000 دولار سنوياً كنائب فيدرالية.

وإذا أُعيد انتخابها في مجلس فيرفيلد، ستحصل على 33,000 دولار إضافية سنوياً. نحن نأخذ راتباً يصل إلى 292,000 دولار سنوياً كنائب فيدرالية.

យើងសមនឹងទទួលបានសមាជិកសភាពេញម៉ោងរបស់សហព័ន្ធទៅជាមួយសមាជិកសភាពេញម៉ោង

ការធ្វើជាសមាជិកសភាពេញម៉ោងគឺជាការងារពេញម៉ោង។

ដូច្នេះហេតុអ្វីបានជាសមាជិកសភាពេញម៉ោងរបស់យើង Dai Le ឈរឈ្មោះដើម្បីប្រឡងប្រជែងជាមួយប្រធានប្រជុំក្រុមប្រឹក្សា?

នាងទទួលបានឥតលក់ 292,000 ដុល្លារក្នុងមួយឆ្នាំក្នុងនាមជាសមាជិកសភា។

ហើយប្រសិនបើនាងរក្សាបាននូវតំណែងជាសមាជិកក្រុមប្រឹក្សា Fairfield វិញ នាងនឹងទទួលបាន 33,000 ដុល្លារក្នុងមួយឆ្នាំ។

ប្រសិនបើ Dai Le ឱ្យយើងរក្សាបាននូវតំណែងរបស់នាងក្នុងនាមជាសមាជិកសភាពេញម៉ោង។

居民应有全职的联邦议员

担任联邦议员是一个全职的工作。我们需要确保我们的代表全心全意地投入到这个职位上。

然而，联邦议员 Dai Le 目前正在竞选费尔费尔德市议会的职位。作为议员，她每年领取 \$292,000。如果她重新当选到市议会，她还将额外获得 \$33,000。

我们认为，联邦议员应专注于他们的职责。我们呼吁 Dai Le 将重心放在她作为联邦议员的工作上。

AUSTRALIAN ELECTION COMPANY

Local Government (General) Regulation 2021 [NSW], section 356R ELECTORAL MATERIAL REGISTRATION CERTIFICATE

Council Area: FAIRFIELD

Name: Basim Shamaon

Address Details: _____

Dear Bassim

Re: Registration of Electoral Material

I refer to your Application for Registration of the attached Electoral Material lodged by yourself on 06 September 2024 (allocated Application Registration Number 14) for distribution in relation to the Local Government Election to be held on 14 September 2024, and for the election of Councillor for Fairfield/Cabravale and Parks Ward.

The attached Electoral Material(s) marked A-B contained in your Application for Registration is certified as being registered under the provisions of section 356R of the *Local Government (General) Regulation 2021 [NSW]*. The Registration is unconditional subject to conditions specified in this Certificate of Registration.

Please note that section 356G requires the name and (street) address of both the authoriser and the printer of the material be shown on the material.

Other conditions:

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Note: A copy of electoral material registered under section 356R and the relevant certificate of registration must be made available for public inspection on the election manager's website during the hours of polling on election day and on all the days to which the polling is adjourned.

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|

|

Electoral Material Registrar
(Milan Kuban Returning Officer)

6/9/24

Date

WHY IS FEDERAL MP **DAI LE** ALSO RUNNING FOR COUNCIL?

BEING A FEDERAL MP IS A FULL-TIME JOB

SO WHY IS OUR FEDERAL MP **DAI LE** RUNNING FOR COUNCIL?

SHE RECEIVES UP TO **\$292,000*** PER YEAR IN SALARY AND ALLOWANCES AS THE MP.

AND IF SHE IS RE-ELECTED TO FAIRFIELD COUNCIL, SHE'LL RECEIVE ANOTHER **\$33,000** PER YEAR.

TELL DAI LE TO FOCUS ON HER JOB AS FEDERAL MP.

** SOURCE: Remuneration Tribunal (Members of Parliament) Determination 2024*

MEMO FROM FAIRFIELD CITY COUNCIL

Council is required to adopt a policy concerning the payment of expenses incurred or to be incurred by, and the provision of facilities to the Mayor and Councillors in relation to discharging the functions of their office.

The Office of Local Government, Department of Premier and Cabinet has provided guidelines for the development, implementation and review of an expenses policy and these guidelines are addressed in Clauses 1 to 7 in Part 1 of this Policy.

1. PURPOSE

The purpose of this Policy is to provide the Mayor, Councillors and the community of Fairfield City with a clear statement on:

- The payment and reimbursement of expenses, and
- The provision of equipment and facilities for Councillors in support of their civic duties.

2. PRINCIPLES & CONTEXT

Councillors must act lawfully, honestly and exercise a reasonable degree of care and diligence in carrying out their functions under the Local Government Act or any other Act. This is required under Section 429 of the Local Government Act and reinforced in the Council Code of Conduct made under Section 442.

The key principles in this Policy are that it is:

- Non discriminatory
- Available to all Councillors
- Encouraging to all members of our community to ensure there is no financial nor other disadvantage in being a Councillor
- Conducive to any special needs of Councillors
- Clearly stated, transparent and accessible to our community
- Fixed to provide levels of expenses and facilities to realistically account for costs incurred by Councillors
- Transparent by ensuring that no significant private benefit is derived from the provision of equipment and facilities, nor from travel bonus or any other such loyalty schemes
- Acknowledges that the Mayor and Councillors are required to provide receipts under a declaration for expenses for reimbursement and reconciliation purposes and that no general expense allowances will be paid

COUNCILLOR EXPENSES & FACILITIES POLICY Page 1 of 26 Date Effective: 8 September 2024 Review Date: September 2026 Version 4

With Section 248 of the Local Government Act, Council must fix its annual fees for Fairfield that is classified as a big metropolitan council.

- In 2024, Fairfield Council Councillors will be entitled to receive \$33,810 per year and the Mayor \$98,510 per year.