

Ms Lisa Simmons

Received by

Bridget Armstrong

Commission Against Corruption on 6  
Date: 17/12/23

Resolved to publish Yes No

## ATTACHMENT V: CHRONOLOGY OF KEY EVENTS

This Chronology of Key Events was expanded from the Chronology of Key Events submitted with my submission to the Independent Commission Against Corruption on 6 March 2025 to include further details and information that have become available. It includes key events focussed on late 2023 and 2024.

| Date             | Category                 | Relevant item                                                                 | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------|--------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 23 November 2022 | Executive Change         | Chief Operating Officer and Vice President (Operations) Change                | <ul style="list-style-type: none"> <li>Alan Corr appointed to Chief Operating Officer</li> <li>Commencement 5 December 2022</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 6 December 2022  | Delegations of Authority | Benchmarked Status                                                            | <ul style="list-style-type: none"> <li>Note: Specific delegations changes are listed in the Version Control and Change history table 2007-2022 in the template.</li> <li>Delegations as of Dec 2022:               <ul style="list-style-type: none"> <li>Specified in policy not just delegations that powers relating to Establish or disestablish senior executive positions are retained by Council (7.1c)</li> <li>Establish or disestablish Senior Executive Positions – Not Delegated – Council approval required (11.01)</li> <li>Appoint or reappoint persons to Senior Executive positions – Vice Chancellor (11.02)</li> </ul> </li> </ul> |
| 17 March 2023    | Executive Change         | Chief Operating Officer and Vice President (Operations) Change                | <ul style="list-style-type: none"> <li>Alan Corr resigns (3 months in role)</li> <li>28 March last day</li> <li>Update 21 March 2023 –               <ul style="list-style-type: none"> <li>CPCO and Director, Financial Services and Director Commercial Developments report to VC</li> <li>Chief Digital Information Officer and Director FMD report to DVC(A&amp;SL) Prof Theo Farrell</li> </ul> </li> </ul>                                                                                                                                                                                                                                      |
| 17 April 2023    | Executive Change         | Chief Governance Officer Resignation                                          | <ul style="list-style-type: none"> <li>Dr Nancy Huggett resigned 14 April 2023</li> <li>Mark Roberts acting Chief Governance Officer From 17 April</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 15 May 2023      | Executive Change         | Chief Operating Officer Change                                                | <ul style="list-style-type: none"> <li>Peter Janu Interim Chief Operating Officer and Vice President (Operations) 15 May 2023-28 July 2023</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 24 July 2023     | Executive Change         | Chief Operating Officer Change                                                | <ul style="list-style-type: none"> <li>Adam Malouf appointed to Chief Operating Officer and Vice President (Operations) role</li> <li>Commencement 31 July 2023</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 18 August 2023   | Executive Change         | Chancellor Change                                                             | <ul style="list-style-type: none"> <li>Christine McLaughlin announces she will be stepping down from UOW Council.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| October 2023     | Executive Change         | Chief Strategy Officer Resignation                                            | <ul style="list-style-type: none"> <li>October 2023</li> <li>Dr Rich Cook Resigns</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 9 October 2023   | Executive Change         | Chief Governance Officer and Secretary to Council                             | <ul style="list-style-type: none"> <li>Alyssa White commences</li> <li>Fixed Term Position to 8 October 2028</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| November 2023    | Liverpool Campus         | Infrastructure                                                                | <ul style="list-style-type: none"> <li>Knight Frank engaged re Liverpool campus (33 Moore St) – due to cancer cluster</li> <li>UOW engaged Knight Frank to advise on renewal/relocation of the existing Liverpool campus at 33 Moore St; this resulted in a short-term lease extension enabling a move to 50 Scott St.</li> </ul>                                                                                                                                                                                                                                                                                                                     |
| 1 December 2023  | Executive Change         | Senior Deputy Vice Chancellor (Innovation, Enterprise and External Relations) | <ul style="list-style-type: none"> <li>Prof Alex Frino leaves UOW</li> <li>"time with family, who live in Sydney, before taking the next step in his career"</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4 December 2023  | Executive Change         | Deputy Vice Chancellor (Academic & Student Life) Change                       | <ul style="list-style-type: none"> <li>Snr Prof Eileen McLaughlin Interim DVCA 4 Dec 2023 – 31 March 2024</li> <li>Snr Prof Sue Bennett Interim DVCA 1 April 2024 - Current</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| Date              | Category           | Relevant item                          | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------|--------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8 December 2023   | Council            | Council Meeting                        | <ul style="list-style-type: none"> <li>295<sup>th</sup> Council Meeting</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 8 December 2023   | Council Change     | Chancellor                             | <ul style="list-style-type: none"> <li>Michael Still announced at 5<sup>th</sup> Chancellor</li> <li>From Jan 2024</li> <li>Following election from council</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 13 December 2023  | Delegation Change  | Delegations of Authority Policy Change | <ul style="list-style-type: none"> <li>Endorsement by RACC 26 November 2024 for DOA changes between 31 October 2023 – 31 October 2024, Council approval date 6 December 2024</li> <li>Approval Authority in policy – University Council</li> <li>Effective 13 December 2023</li> <li>Review Date 31 January 2023</li> <li>Expiry Date 8 April 2024</li> <li>Responsible Executive: Chief Operating Officer and Vice President Operations</li> <li>Responsible Officer: Alyssa White, Chief Governance Officer</li> <li><b>Delegations as of Dec 2023:</b> <ul style="list-style-type: none"> <li>Specified in policy not just delegations that powers relating to Establish or disestablish senior executive positions are retained by Council (34 c)</li> <li><b>Establish or disestablish Senior Executive Positions except Vice Chancellor – Performance and Remuneration Committee (11.01) no longer VC</b></li> <li><b>Appoint or reappoint persons to Senior Executive positions – Vice Chancellor (11.02)</b></li> </ul> </li> </ul> |
| Early 2024        | Tender Item        | Liverpool Campus                       | <ul style="list-style-type: none"> <li>Built engaged directly with UOW to solicit interest in Liverpool development sites where a university campus could be constructed – 44 Scott Street</li> <li>Built 'call' option over site expires September 2025 – required to lodge SEARS request prior to Christmas 2024.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Early to Mid 2024 | Tender Item        | Operational Reviews                    | <ul style="list-style-type: none"> <li>KordaMentha considered by Chancellor (Senate Education and Employment Committee 2025)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6 March 2024      | Governance Meeting | Finance and Infrastructure Committee   | <ul style="list-style-type: none"> <li>First meeting 2024 – agenda deadline 21 February</li> <li>Deadline for Council Meeting agenda</li> <li>No details on meeting available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 7 March 2024      | Governance Meeting | People and Culture Committee           | <ul style="list-style-type: none"> <li>First Meeting 2024</li> <li>Agenda deadline 22 February</li> <li>No details on meeting available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 12 March 2024     | Governance Meeting | Risk, Audit and Compliance Committee   | <ul style="list-style-type: none"> <li>First meeting 2024</li> <li>Agenda deadline 27 February 2024</li> <li>No details of meeting available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 13 March 2024     | Culture Review     | Governance and Policy Division         | <ul style="list-style-type: none"> <li>External company engaged to undertake culture review of Governance and Policy Division.</li> <li>Terms of Reference include <i>"The purpose of the Cultural review is to identify behaviour and work practices that may be creating a psychologically unsafe workplace and to assess how to support the unit to be cohesive and successful in delivering the business requirements. If the review reveals concerns that are potential misconduct/serious misconduct, they will be referred to People and Culture for consideration in accordance with the University of Wollongong Enterprise Agreement (Professional Services Employees) 2019."</i> (Insight Investigations &amp; Mediation Report, 2024, p3)</li> </ul>                                                                                                                                                                                                                                                                            |
| 22 March 2024     | Governance Meeting | <b>Council Meeting</b>                 | <ul style="list-style-type: none"> <li>First meeting 2024</li> <li>Strategy Workshop – Led by DVC(SA)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

| Date          | Category                     | Relevant item                          | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------|------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|               |                              |                                        | <ul style="list-style-type: none"> <li>VC Year in Preview – Highlighted importance accountability in achieving UOWs strategic goals this year and emphasised that a strong, values-driven 2024.</li> <li>Corporate Governance Review and Framework - Undertaken by Dr Michael Tomlinson and the associated action plan and 2024 Governance Uplift program.</li> <li>Higher Education Reform Environment</li> <li>Research update</li> <li>Reports from Senate Report, Chancellor's Report, VC Report, Finance and Infrastructure Committee Report</li> <li>Risk, Audit and Compliance Committee Report</li> <li>People and Culture Committee Report</li> <li>Cyber Security Report</li> </ul> <p>Note: No information on policy approvals, though policy approvals substantiated with other evidence.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|               | Policy Approval              | Close Personal Relationships Policy    | <ul style="list-style-type: none"> <li>Council Approval</li> <li>Effective Date: 29/4/2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|               | Delegation Change            | Delegations of Authority Policy Change | <ul style="list-style-type: none"> <li>Endorsement by RACC 26 November 2024 for DOA changes between 31 October 2023 – 31 October 2024, Council approval date 6 December 2024</li> <li>Approval Authority in policy – Institutional Policy Manager (Reports to CGO)</li> <li>Effective 9 April 2024</li> <li>Review Date 9 April 2025</li> <li>Expiry Date 18 September 2024</li> <li>Responsible Executive: Chief Operating Officer and Vice President Operations</li> <li>Responsible Officer: Alyssa White, Chief Governance Officer</li> </ul> <p>Delegations Changes (version 6/v121) <a href="https://policies.uow.edu.au/download.php?id=200&amp;version=6&amp;associated">https://policies.uow.edu.au/download.php?id=200&amp;version=6&amp;associated</a></p> <ul style="list-style-type: none"> <li>Establish or disestablish Senior Executive Positions except Vice Chancellor – Performance and Remuneration Committee (11.01)</li> <li><b>Appoint, terminate and reappoint to existing positions and vary employment contracts including remuneration, changes from limited term to continuing, changes to the level (within the classification level) or to the duration of the contract – Senior Executive Positions except Vice Chancellor – Performance and Remuneration Committee (11.02)</b></li> </ul> |
| 19 April 2024 | Executive Change             | Vice Chancellor Change                 | <ul style="list-style-type: none"> <li>Professor Patricia Davidson Announces Resignation</li> <li>Last Day 30/6/2024, Delegation change advised 26 April 2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 22 April 2024 | Culture Review               | Governance and Policy Division         | <ul style="list-style-type: none"> <li>Report by Insight Investigations and Mediation delivered.</li> <li>The report notes that the Chancellor requested to be interviewed.</li> <li>As part of his interview, he “reiterated the importance of rigorous change required for governance and risk to UOW if this does not occur.” (Insight Investigation and Mediation, 2024, page 6)</li> <li>There is no date on this interview, but given the delivery of this report, it would have occurred prior to 18 April 2024.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 26 April 2024 | Executive Change             | Delegations Update                     | <ul style="list-style-type: none"> <li>Prof David Currow holds delegation of Vice Chancellor</li> <li>Snr Prof Eileen McLaughlin holds delegation of Deputy Vice Chancellor [Research &amp; Sustainable Futures]</li> <li>From 26/4/2024 until further notice</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 30 April 2024 | Council Change               | Deputy Chancellor Resign               | <ul style="list-style-type: none"> <li>Robert Ryan resigns as Deputy Chancellor</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 2 May 2024    | Council Subcommittee Meeting | Risk, Audit and Compliance Committee   | <ul style="list-style-type: none"> <li>Schedule Risk, Audit and Compliance Committee Meeting</li> <li>Agenda deadline 18 April 2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

| Date         | Category                     | Relevant item                        | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------|------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8 May 2024   | Council Subcommittee Meeting | Finance and Infrastructure Committee | <ul style="list-style-type: none"> <li>Scheduled Finance and Infrastructure Meeting</li> <li>Agenda deadline 24 April 2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 9 May 2024   | Council Subcommittee Meeting | People and Culture Committee         | <ul style="list-style-type: none"> <li>Scheduled People and Culture Committee Meeting</li> <li>Agenda deadline 24 April 2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 10 May 2024  | Council Subcommittee Meeting | Finance and Infrastructure Committee | <ul style="list-style-type: none"> <li>Council meeting on 24 May 2024 – Agenda Deadline</li> <li>Approvals for use of Council Discretionary Fund amended - co-sign by Chief Governance Officer and Chief Finance Officer</li> <li>Initiatives to address threats to sustainability of UOW – no definition</li> <li>\$2M allocated.</li> <li>Issue: Financial governance and use of funds</li> </ul>                                                                                                                                                                         |
| 24 May 2024  | Governance                   | Council Meeting                      | <ul style="list-style-type: none"> <li>Nieves Murray elected as Deputy Chancellor (has been on council since 2013)</li> <li>Liverpool Growth Strategy</li> <li>Governance Review undertaken by Varavena Consultancy Academic Governance Review</li> <li>Academic Integrity Report</li> <li>Academic Governance external review report from Varavena Consultancy<sup>1</sup> and approved review action plan that addresses the recommendations and recommendations for improvements.</li> </ul>                                                                             |
| 27 May 2024  | Executive Change             | Chief People & Culture Officer       | <ul style="list-style-type: none"> <li>Joe Chalouhi resigns</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 3 June 2024  | Executive Change             | Vice Chancellor Change               | <ul style="list-style-type: none"> <li>Kath Coroneos Acting Chief People &amp; Culture Officer</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 4 June 2024  | Executive Change             | Vice Chancellor Change               | <ul style="list-style-type: none"> <li>Professor John Dewar AO employment contract with 9 day fortnight included and to commence prior to 1 July 2024.</li> <li>Professor John Dewar announced as Interim Vice Chancellor commencing 24 June 2024.</li> <li>Professor David Currow would act as Interim Vice Chancellor until 21 June 2024.</li> </ul>                                                                                                                                                                                                                      |
| 21 June 2024 | Tender Process               | Operational Reviews                  | <ul style="list-style-type: none"> <li>Tenders closed for Operational Reviews</li> <li>"Select group invited"</li> <li>(Illawarra Mercury 2025a)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 24 June 2024 | Executive Change             | Vice Chancellor Change               | <ul style="list-style-type: none"> <li>Professor John Dewar commences as Interim Vice Chancellor.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 30 June 2024 | Executive Change             | Vice Chancellor Change               | <ul style="list-style-type: none"> <li>Professor Patricia Davidson's end date listed in the 2024 Annual Report <a href="https://documents.uow.edu.au/content/groups/public/@web/@pimcd/@smc/documents/doc/uow279096.pdf">https://documents.uow.edu.au/content/groups/public/@web/@pimcd/@smc/documents/doc/uow279096.pdf</a></li> </ul>                                                                                                                                                                                                                                     |
| 2 July 2024  | Tender Process               | Operational Changes                  | <ul style="list-style-type: none"> <li>KordaMentha consultancy endorsed</li> <li>No FIC, RACC or Council meeting scheduled at this time</li> <li>(Illawarra Mercury 2025a)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                       |
| 6 July 2024  | Tender Process               | Liverpool                            | <ul style="list-style-type: none"> <li>Knight Frank formally engaged for market review, negotiation for Liverpool 2 Campus and 44 Scott Street</li> <li>UOW formally engaged Knight Frank to review the market, assess development options and negotiate commercial terms with developer/owner.</li> <li>"Knight Frank advised it was important to commence searching for alternate sites and engaging with other developers introducing leverage to conversations with Built prior to any public announcements that might be made on securing 50 Scott Street."</li> </ul> |
| 22 July 2024 | Delegations of Authority     | Changes                              | <ul style="list-style-type: none"> <li>Undetermined changes, likely role name changes</li> <li><a href="https://policies.uow.edu.au/download.php?id=200&amp;version=14&amp;associated">https://policies.uow.edu.au/download.php?id=200&amp;version=14&amp;associated</a></li> </ul>                                                                                                                                                                                                                                                                                         |
| 23 July 2024 | Tender Process               | Liverpool                            | <ul style="list-style-type: none"> <li>UOW executed Heads of Agreement to relocate 50 Scott Street</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

<sup>1</sup> Internet search identified that Varavena Consultancy is a reference to Varavena Pty. Limited (ABN: ABN 21 069 342 956) in Glebe NSW, Higher Education Professor Mairéad Browne. Professor Browne is on the Register of Experts for Tertiary Education Quality Standards Agency (TEQSA) and has been involved over 15 years in many reviews and quality audits, mostly as Chair, including ESOS (Education Services for Overseas Students) audits. Attachment V: Chronology of Key Dates 2023-2024 University of Wollongong

| Date              | Category                     | Relevant item                                                  | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| 1 August 2024     | Council Subcommittee Meeting | Risk, Audit and Compliance Committee                           | <ul style="list-style-type: none"> <li>• Agenda deadline 18 July 2024</li> <li>• No details available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 5 August 2024     | Council Subcommittee Meeting | Finance and Infrastructure Committee                           | <ul style="list-style-type: none"> <li>• Agenda deadline 22 July 2024</li> <li>• No details available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 7 August 2024     | Executive Change             | Chief Operating Officer and Vice President [Operations] Change | <ul style="list-style-type: none"> <li>• Adam Malouf Resignation</li> <li>• Last day 30 August 2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 9 August 2024     | Executive Change             | Chief Operating Officer and Vice President [Operations] Change | <ul style="list-style-type: none"> <li>• Matt Wright appointed Interim Chief Operating Officer and Vice-President [Operations]</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 23 August 2024    | Council                      | Council Meeting                                                | <ul style="list-style-type: none"> <li>• Agenda deadline 9 August               <ul style="list-style-type: none"> <li>◦ Governance Review Actions Plans</li> <li>◦ Disestablishment of RACC Cybersecurity Subcommittee</li> <li>◦ University's Financial Strategy – FIC most recent report. Organisational redesign, utility of the Council reviews &amp; importance of prioritising staff and student wellbeing, transparency and leveraging assets.</li> <li>◦ Interim Vice Chancellor Report</li> <li>◦ 2030 Strategy Workshop led by Interim VC (Prof John Dewar) and Chief Strategy Officer</li> <li>◦ Reports and updates on:                   <ul style="list-style-type: none"> <li>▪ UOW Liverpool Update</li> <li>▪ Academic Senate Report</li> <li>▪ Finance and Infrastructure Committee Report</li> <li>▪ Risk, Audit and Compliance Committee Report</li> <li>▪ RACC Cybersecurity Subcommittee Report</li> <li>▪ Program Control Board Report</li> <li>▪ Council 2024 Forward Report</li> </ul> </li> </ul> </li> </ul> |
| 2 September 2024  | Organisational Change        | Infrastructure and Property Division established               | <ul style="list-style-type: none"> <li>• Establishment of combined division of Facilities Management Division and Commercial Development Division</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 3 September 2024  | Delegations of Authority     | Change                                                         | <ul style="list-style-type: none"> <li>• Delegations of Authority Changes</li> <li>• <a href="https://policies.uow.edu.au/download.php?id=200&amp;version=15&amp;associated">https://policies.uow.edu.au/download.php?id=200&amp;version=15&amp;associated</a></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 9 September 2024  | Executive Change             | Chief Financial Officer Change                                 | <ul style="list-style-type: none"> <li>• David Mackenzie</li> <li>• Acting Chief Financial Officer from 9 September 2024 while Matt Wright Interim COO</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 19 September 2024 | Delegation Change            | Delegations of Authority Policy Change                         | <ul style="list-style-type: none"> <li>• Endorsement by RACC 26 November 2024 for DOA changes between 31 October 2023 – 31 October 2024, Council approval date 6 December 2024</li> <li>• Approval Authority in policy – Institutional Policy Manager (Reports to CGO)</li> <li>• Effective 19 September 2024</li> <li>• Review Date 19 September 2027</li> <li>• Expiry Date Current policy</li> <li>• Responsible Executive: Alyssa White, University Secretary</li> <li>• Responsible Officer: Alyssa White, Chief Governance Officer</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Unknown date      | Executive Change             | Council Meeting                                                | <ul style="list-style-type: none"> <li>• Ministerial Appointment on UOW Council Katherine McConnell resigned from Council. <b>Position Vacant until 13 May 2025 (8 months)</b></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| Date              | Category                             | Relevant item                                                        | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| September 2024    |                                      |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 24 September 2024 | Council Subcommittee Meeting         | Risk, Audit and Compliance Committee                                 | <ul style="list-style-type: none"> <li>• Agenda deadline 10 September 2024</li> <li>• No information available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 25 September 2024 | Council Subcommittee Meeting         | Finance and Infrastructure Committee                                 | <ul style="list-style-type: none"> <li>• Agenda deadline 11 September 2024</li> <li>• No information available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 26 September 2024 | Council Subcommittee Meeting         | People and Culture Committee                                         | <ul style="list-style-type: none"> <li>• Agenda deadline 12 September 2024</li> <li>• No information available</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 30 September 2024 | Executive Change                     | Deputy Vice Chancellor [Research & Sustainable Futures] Resignation  | <ul style="list-style-type: none"> <li>• Professor David Currow announces resignation</li> <li>• Last Day 4 October 2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 1 October 2024    | Finance and Infrastructure Committee | Financial governance and use of funds                                | <ul style="list-style-type: none"> <li>• "Any expense from this funds initiatives require the approval of any two of:               <ul style="list-style-type: none"> <li>○ Chancellor</li> <li>○ Deputy Chancellor</li> <li>○ Chair Finance and Infrastructure Committee</li> <li>○ Consultation with Chief Governance Officer and Director of Finance</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2 October 2024    | Executive Change                     | Deputy Vice Chancellor [Research & Sustainable Futures] Commencement | <ul style="list-style-type: none"> <li>• Snr Prof Eileen McLaughlin acting DVCRSF for 6 months</li> <li>• Snr Prof Health Ecroyd Acting Executive Dean, SMAH</li> <li>• ADR TBC</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 14 October 2024   | Executive Change                     | Deputy Vice Chancellor (Strategy & Assurance) disestablishment       | <ul style="list-style-type: none"> <li>• Prof Sean Brawley made excess to requirements</li> <li>• Advice to staff was that UOW was "looking at ways to drive efficiency within the Senior Executive and in doing so have determined that the Deputy Vice Chancellor (Strategy &amp; Assurance) position is excess to requirements and should be disestablished"</li> <li>• No organisation or WHS risk assessment completed in relation to this decision</li> <li>• Paperwork or evidence of this decision by Performance and Remuneration Committee has been followed up numerous times by People &amp; Culture and is has not yet been provided to People &amp; Culture.</li> <li>• Last day 17 October 2024</li> <li>• Prof Sean Brawley was involved in TEQSA re-registration submission and this was made after this action was completed.</li> </ul>                                                                                                              |
| 21 October 2024   | Council                              | Council Meeting                                                      | <ul style="list-style-type: none"> <li>• Agenda deadline 7 October 2024               <ul style="list-style-type: none"> <li>○ Vice Chancellor Recruitment Update</li> <li>○ FutureUOW Review                   <ul style="list-style-type: none"> <li>▪ Program Control Board established in August – oversees UOW transformation program, ongoing reviews Operations, Internationalisation and Research</li> <li>▪ Council approved high-level objectives from these reviews, endorse and delegate authority for strategic initiatives</li> </ul> </li> <li>○ 2030 Strategy Green Paper</li> <li>○ Interim Vice Chancellors Report (Prof Dewar)</li> <li>○ Reports and updates on:                   <ul style="list-style-type: none"> <li>▪ Performance and Remuneration Committee (no date of meeting advertised)</li> <li>▪ UOWGE Saudi Arabia Business Case</li> <li>▪ UOW Liverpool Update</li> <li>▪ Academic Senate Report</li> </ul> </li> </ul> </li> </ul> |

| Date             | Category                             | Relevant item                         | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------|--------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |                                      |                                       | <ul style="list-style-type: none"> <li>▪ Chancellor's report</li> <li>▪ Finance and Infrastructure Committee Report</li> <li>▪ Risk, Audit and Compliance Committee Report</li> <li>▪ People and Culture Committee Report</li> <li>▪ Program Control Board Report</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 30 October 2024  | Tender Process                       | Liverpool Campus 2                    | <ul style="list-style-type: none"> <li>• All (4) shortlisted parties were advised to submit most compelling financial offers by 26/11/2024</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 4 November 2024  | Finance and Infrastructure Committee | Financial governance and use of funds | <ul style="list-style-type: none"> <li>• Council Discretionary Fund \$930K <ul style="list-style-type: none"> <li>◦ Council discretionary fund paying for \$666K prof salary costs</li> <li>◦ Plus 2 level 10 professional staff positions</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 5 November 2024  | Delegation of Authority              | Change to Delegations                 | <ul style="list-style-type: none"> <li>• Delegations of Authority Schedule change – version: <a href="https://policies.uow.edu.au/download.php?id=200&amp;version=16&amp;associated">https://policies.uow.edu.au/download.php?id=200&amp;version=16&amp;associated</a></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 9 November 2024  | Tender Process                       | Liverpool Campus 1                    | <ul style="list-style-type: none"> <li>• Agreement for Lease was executed for 44 Scott Street.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 26 November 2024 | Tender Process                       | Liverpool Campus 2                    | <ul style="list-style-type: none"> <li>• Deadline for all shortlisted sites for Liverpool 2 development most compelling financial offers</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 27 November 2024 | Tender Process                       | Liverpool Campus 2                    | <ul style="list-style-type: none"> <li>• Built Construction presentation which had further improved on the offer submitted at the deadline.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 6 December 2024  | Tender Process                       | Liverpool Campus 2                    | <ul style="list-style-type: none"> <li>• Knight Frank advised that the decision on site for Liverpool 2 Campus was to be made</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                  | Council                              | Council Meeting                       | <ul style="list-style-type: none"> <li>• Agenda deadline 22 November 2024 <ul style="list-style-type: none"> <li>◦ Vice Chancellor Recruitment update completed and recommendation to appoint Professor G.Q. Max Lu AO as Vice Chancellor and President. Commencement in May 2025.</li> <li>◦ FutureUOW Review – Final reports of Research Review, Operating Model Review, People and Culture Capability Review and Employee Complaint Process Review. Internationalisation Review on hold until new VC.</li> <li>◦ Council Noted the Council Program Review Report and amendments to TOR to ensure the PCB will continue to have oversight of and monitor the FutureUOW Transformation Program.</li> <li>◦ Advancement Update</li> <li>◦ Interim Vice Chancellor Report including annual reports for UOWGE, UOW Pulse, WUPA and WUSA.</li> <li>◦ Reports and updates on: <ul style="list-style-type: none"> <li>▪ Woolyungah Indigenous Centre Update</li> <li>▪ 2024 Annual Research Performance Update</li> <li>▪ Performance and Remuneration Committee Report</li> <li>▪ <b>UOW Liverpool update</b> <ul style="list-style-type: none"> <li>▪ Student Advisory Council Annual Report</li> <li>▪ Academic Senate Report</li> <li>▪ Chancellor's Report</li> <li>▪ Finance and Infrastructure Committee Report</li> <li>▪ Risk, Audit and Compliance Committee Report</li> <li>▪ People and Culture Committee Report</li> <li>▪ Honorary Award Committee Report</li> <li>▪ Common Seal Register Update</li> </ul> </li> </ul> </li> </ul> </li> </ul> |
|                  |                                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| 11 December 2024 | Executive Change                     | Vice Chancellor                       | <ul style="list-style-type: none"> <li>• Prof Max Lu appointed</li> <li>• First day 28 May 2025</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Date                   | Category                 | Relevant item                                                  | Details                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------|--------------------------|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9 January 2025         | Executive Change         | Chief Operating Officer and Vice President [Operations] Change | <ul style="list-style-type: none"><li>Stephen Phillips appointed to Vice President (Operations) Commences 4 March 2025</li></ul>                                                                                                                                                                                                                                                   |
| 28 February 2025       | Executive Change         | Vice Chancellor                                                | <ul style="list-style-type: none"><li>Interim Vice Chancellor Professor John Dewar term ends.</li><li>Professor Eileen McLaughlin commences as Interim Vice Chancellor until 28 May 2025 when Professor Max Lu Commences</li></ul>                                                                                                                                                 |
| Current as of Dec 2025 | Delegations of Authority | Status                                                         | <ul style="list-style-type: none"><li>Further changes have been made to DOA due to organisational changes and position title changes.</li><li>Further shift in the Senior Executive Appointments where the Performance and Remuneration Committee also now have the explicit delegation to establish, disestablish, appoint and reappoint Pro-Vice Chancellor positions.</li></ul> |

*Note: Dates for the Performance and Remuneration Committee are not available. The 2024 Annual Report (p17) records that the committee met six times with reports listed without details for the Council Meetings of 24 May, 23 August, 21 October and 6 December 2024.*